



House of Representatives State of Idaho

January 11, 2017

Mr. Speaker,

This letter is an effort to inform you of the difficulties many of your caucus members have been experiencing and request you make necessary adjustments to secure a comfortable and safe work environment for them.

For the past two years there have been serious, if not, grave concerns regarding the behavior patterns of Representative Heather Scott. Many of those concerns were initially either dismissed or forgiven since she was a new member of the House of Representatives. This occurred even though the behavior was clearly outside the range of what would be considered normal for a professional work environment.

However, the behavior has not improved and there are serious concerns regarding personal safety for many members of the caucus. Representative Scott has displayed paranoid and aggressive behavior. One such example includes her damaging the historical capitol building. Convinced she and others were being "spied" upon by leadership, she has previously damaged the capitol building looking for the "bugs" she believed were installed in the ceiling.

She has displayed aggressive and anti-social behavior by sneering and glaring at members during meetings and in passing in the halls. She has even gone so far as to make false allegations regarding members of the caucus to others within the caucus and in the public realm. These allegations include accusing the female members of the caucus of sleeping with members of leadership in order to secure chairman and vice chairmanship positions.

Representative Scott has also gone to various legislative districts outside of her own to castigate members of the caucus publicly without due cause or provocation.

The escalating pattern of behavior exhibited by Representative Scott has had a negative effect on many members of the caucus, particularly the female members. They do not feel safe working in her presence.

I am requesting action by you, as the Speaker of the House; to address this issue in the manner you feel is best to protect House members from the detrimental behavior exhibited by Representative Scott. I feel all members of the caucus should have the ability to work in a safe and secure environment.

Respectfully,

Representative Christy Perry

A handwritten signature in black ink that reads "Christy Perry".