

Kris Cappel

From: Coddington, Brian
Sent: Wednesday, November 25, 2015 1:46 PM
To: Coddington, Brian
Subject: Mayor Condon's statement on personnel matter

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FOR IMMEDIATE RELEASE

November 25, 2015

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MAYOR CONDON'S STATEMENT ON PERSONNEL MATTER

Spokane Mayor David Condon issued the following statement about the police personnel matter:

“Personnel matters can present difficult challenges. Ms. Cotton raised concerns in April and made it very clear at that time that she did not want to pursue a formal complaint or investigation. We committed to Ms. Cotton at that time that her employment was safe and that we would honor her request.

Our concern from the beginning has been for the employee and respecting her request to not place additional attention on her. When other members of the Spokane Police Division expressed broader behavioral concerns in September we took steps to investigate and confirm those allegations.

Had we aired this publicly sooner that would have meant going back on my word to Ms. Cotton and bringing more hurt and stress to an already difficult situation. We are always going to offer our employees a safe place to air their concerns without bringing extra attention that may discourage them from coming forward.

Ms. Cotton’s move to the Parks Division communications role filled a need to support the significant public investment in Riverfront Park. She has done great work in that role and we support her ongoing efforts there.”

About the City of Spokane

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enhance the quality of life for all our citizens. For more information, visit www.spokanecity.org, like us on [Facebook](#), or follow us on [Twitter](#).

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