

4/29/15

Telephone interview – Tim Schwering

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I told Tim that I wanted to follow up on something he said in his interview that stood out to me. I referenced Tim's statement that Erin told him that Frank admitted to an affair with Monique Cotton. I asked whether it was possible that he was mistaken and that he had extrapolated from something Erin said that led him to believe that was what she was saying.

Tim said "no". Erin told him Frank admitted to an affair and that he had told his wife about it.

Tim described a meeting in Erin's office (he wasn't sure if Nancy Isserlis was present). Others at the meeting included: Rick Dobrow, Sarah Lynds, Selby Smith, and Tim. The purpose of the meeting as Tim understood it was to discuss whether copies of the 9/18 letters should be given to Straub. The group was told that Straub was made aware of the letters but hadn't been provided copies.

Somehow the subject of Frank and Monique came up and Erin shared with the group that Frank had sat in the chair that Tim was sitting in, with his hands cupped, clasped, and admitted that he had an affair with Monique. Frank also reportedly told Erin and Nancy that he had told his wife about the affair.

When asked again how the subject of Monique and Frank came up in the meeting with Erin, Tim said he thinks they were talking about what a mess this was. He may have said something like if they are both denying the relationship, its odd that it was coming up. Erin said that Frank admitted to us that he had an affair and that he had told his wife.

Tim said the first time he learned that Straub admitted to the affair was from Erin. He had heard the rumors but nothing more, including from Frank. Erin said "he sat right there and admitted an affair."

Tim did not recall when this meeting occurred but believed it was after the letters were delivered to Nancy Isserlis, and possibly even after Straub resigned. At the time of the meeting he did not recall knowing that Dobrow was going to be named interim chief, and the group was in the dark about how everything was going to go.

Tim said he had another meeting with Theresa Sanders, Nancy Isserlis, Sarah Lynds and Rick Dobrow he believed in January 2016, during which Nancy said that Straub had admitted to an affair to she and Erin. Tim believed the meeting was a routine staff meeting with Theresa and he asked the question, "Isn't that going to come out at some point, that there was an affair?" Theresa responded, "I don't think they did." Nancy corrected Theresa, saying "No he admitted he had an affair." Nancy also

reminded Theresa that they had talked about it before. Theresa responded that she would make a hell of a witness because she didn't remember that conversation.

Tim said Straub was a "hot topic" and they were "in turmoil" at the time, which is why the subject came up during the meeting with Nancy and Theresa.

Tim said they definitely talked about the affair, and things made more sense to him after learning of it.

Tim said he may have been told that it was a 3 month affair that had ended by the time of the big blowup (3/31/15 meeting) and that Monique was dating Griffiths at the time.

Tim was asked whether he believed the affair was a factor in the Mayor's decision to ask for Straub's resignation. He said, he didn't think so because they had known about it for some time. He believed, based on his conversations with the Mayor, that the tipping point for the Mayor was the letter from Straub's executive team.

The Mayor reportedly told the executive team that he had received the letter from the Captain & Lts Assn and if that was all there was, he would have initiated an investigation. He said that an investigation wasn't needed in light of the letter from the Executive Team. That was the tipping point for him. The Mayor said that everyone is saying the same thing, the Association and E-team were in "lock step," so there was no point to doing an investigation.