

Banner Bank Building 111 North Post, Suite 300 Spokane, WA 99201 p 509 455 8711 . f 509 455 8734



A Professional Service Corporation with Offices in Seattle and Spokane

RECEIVED

June 8, 2015

JUN 0 8 2015

MAYOR'S OFFICE

Mayor David Condon Spokane City Hall 808 W. Spokane Falls Blvd.,

Spokane, WA 99201

Via Hand Delivery

Via Hand Delivery

Ms. Theresa Sanders City Administrator Spokane City Hall 808 W. Spokane Falls Blvd., Spokane, WA 99201

Reimbursement Claim/Agreement

Dear Mayor Condon and Ms. Sanders:

As you know, you recently accommodated our client concerning a City employment matter. As part of that process the City agreed and promised to reimburse our client for certain fees and expenses incurred relating to that accommodation.

The total amount of those fees and expenses to be reimbursed is \$13,276.89. We understand that the bills and documentation have been previously provided to Ms. Sanders. This letter is to formalize our client's claim/request for payment pursuant to the contractual agreement reached. Thank you in advance for facilitating this. If you have any questions, feel free to contact me.

Very truly yours,

DUNN BLACK & ROBERTS, P.S.

ROBERT A. DUNN

cc: Client



Banner Bank Building 111 North Post, Suite 300 Spokane, WA 99201 p 509 455 8711 . f 509 455 8734 DB&R

A Professional Service Corporation with Offices in Seattle and Spokane

June 17, 2015

Mayor David Condon Spokane City Hall 808 W. Spokane Falls Blvd., Spokane, WA 99201

Ms. Theresa Sanders City Administrator Spokane City Hall 808 W. Spokane Falls Blvd., Spokane, WA 99201

Re: Reimbursement Claim/Agreement

Dear Mayor Condon and Ms. Sanders:

The City is continuing to balk at paying the agreed and promised reimbursement to our client for certain fees and expenses incurred relating to her involvement in the City employment matter at issue.

Despite my prior request dated June 8, 2015, you have again advised my client, (and City Attorney Isserlis has since informed me) that a formal claim supposedly needs to be submitted for the previously promised reimbursement. This is despite the fact that the Mayor's office has authority to approve minor contract claims, which is what this is. A promise was made for services rendered, my client relied on those promises, and then performed as requested. Thus, insistence upon a formal tort claim is not only unnecessary, but counterproductive to all concerned. The City should know by now that I have absolutely no problem filing tort claims against it. However in this situation, that was not the course my client wanted to pursue, nor was it the agreement. But if you are adamant that a formal claim is really required to process the reimbursement that was promised, I submit that it will be something along the following lines:

"... that the City and specifically Mayor Condon knew or should have known about the candidate's personal relationship improprieties with female subordinates, yet nonetheless intentionally ignored such information while personally choosing to recruit

Via Hand Delivery

Via Hand Delivery

Mayor David Condon Ms. Theresa Sanders June 17, 2015 Page 2

and hire that person into a high level City Department Head position, and then despite such notice, did absolutely nothing to supervise or monitor that hire's subsequent predatory and sexually inappropriate misconduct and outrageous interactions, including physical and emotional assaults with and against subordinate female City employees; causing and creating a work environment so sexually charged and hostile that it caused the constructive discharge of my client who suffered significant emotional injury and upset such that it required health counseling, etc. Thus the claimed amount against the City and the above named City officials for such tortious and unlawful misconduct is an amount not less than \$500,000."

Of course, we all understand that any such claim will necessarily become public record, with no assurance that it will not be discovered and aggressively pursued by the media. If front page, above the fold exposure is really what you are wanting us to experience because of an unwillingness to simply address the reimbursement request that was previously promised, then that is precisely what we will be encountering as a result of unreasonably insisting upon a formal Claim Notice. The City has until Friday, noon, to acknowledge its obligation and to reimburse the requested amounts, or I will proceed accordingly just as you have insisted.

Very truly yours,

DUNN BLACK & ROBERTS, P.S.

ROBERT A. DUNN

cc: Nancy Isserlis, City Attorney



OFFICE OF THE CITY ATTORNEY 808 W. Spokane Falls BIVD. Spokane, Washington 99201-3326 509.625.6225 509.625.6277 FAX

NANCY L. ISSERLIS CITY ATTORNEY PAT J. DALTON
SENIOR ASSISTANT CITY ATTORNEY

Assistant City Attorneys

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JAMES A. RICHMAN
ELIZABETH L. SCHOEDEL
TIMOTHY E. SZAMBELAN
HUNT M. WHALEY

RECEIVED

June 18, 2015

JUN 1 9 2015

DUNN, BLACK & ROBERTS

Robert A. Dunn Dunn, Black & Roberts, P.S. 111 N. Post St., Ste. 300 Spokane, WA 99201

Dear Bob:

I am responding to your letter addressed to the Mayor and Theresa Sanders received yesterday.

Your client has repeatedly informed Ms. Sanders that she does not want any publicity. She also adamantly resisted any investigation into the type of alleged conduct that you referenced in your hypothetical claim language. The City immediately accommodated her request for reassignment, and it appears that she is doing well in her new role.

As you and I have previously discussed, it will be necessary for your client or you to file a claim to reimburse her for the costs she has incurred, and for which she is seeking reimbursement. Absent a court order allowing her to file a claim as "Jane Doe," we are forbidden by state law from paying for these expenses absent a claim being filed. We have received copies of the expenses for which your client is seeking reimbursement. Ms. Sanders has informed your client that the expenses will be paid if a claim is filed. No other agreement has been made. Your client has also been advised that, while the City would take no affirmative action to publicize the filing of the claim, the City routinely receives public records requests for all claims submitted to and paid by the City.

To circumvent this process would require me to violate the Rules of Professional Conduct, the City Code of Ethics and state law – none of which Lintend to do.

I enclose a copy of the claim form.

Very truly yours,

Nancy L. Isserlis City Attorney

Encl.

CLAIM FOR DAMAGES CITY OF SPOKANE, WASHINGTON

PLEASE PRINT IN BLACK INK

Space for Clerk's Stemp

1. Claimant's Name:				
Residence:				
(List full a	ddress: Street, City, St	ate, Zip Code)		
Phone #: Home	_		в	Birthdate:
Residence of claimant for accrued (if different):	six months prior t	o the time the c	laim of	f damages
3. Name, address and telep	hone of owner of a	any damaged pr	roperty	y if not given above: TOTAL CLAIM: \$
4. CLAIM INCIDENT DATE				PLACE:
and City acts or omissions)				e City was at fault. List defects causing loss
Attachments (Attach additional				
				sustained or expected:
Attachments (Attach bills, state				ith name, address and telephone:
•				ini name, address and telephone.
	phone of witnesse			her information:
				acceptable as full settlement: \$
NOTE: Please see Spokan	e Municipal Code	4.02.030 for fur	ther in	formation on claim requirements.
ita attachmente are cubiact t	o nublic disclosure	If you have any	attach	Public Records Act), a filed Claim for Damages and ments to this claim containing medical information, n your name and the phrase "Medical Contents."
STATE OF WASHINGTON County of Spokane)			
I, read the foregoing claim, k	now the matter the	name), being fi erein contained	rst duly , and tl	y sworn, on oath, depose and say: That I have he same is true to the best of my knowledge.
		-		Claimant
SUBSCRIBED AND SWO	RN to before me t	his da	y of	
COMPLETED FORM WITH	<u>1:</u>			
kane City Clerk's Office				Notary Public in and for the State of Washington, Residing at
Floor, Municipal Bldg.				My commission expires

FILE COMPLETED FORM V Spokane City Clerk's Office Fifth Floor, Municipal Bldg. 808 W. Spokane Falls Blvd. Spokane WA 99201-3342 509-625-6350