

Here's an insider's report of teacher negotiations, from the teachers' perspective:

**Negotiations are not going well.**

The district side is pushing insurance, insurance, insurance.

The proposal yesterday would move to a \$2,000 deductible, employee pay 30% of the remaining balance up to \$2,800 out of pocket

Nothing covered until the \$2000 deductible is met, including prescriptions.

Employee can not be enrolled in another plan that is not an HSA eligible plan

**Family coverage-**

Would cost \$7200/year

\$4000 deductible

employee pays 30% of the remaining balance up to \$5600

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**here is why this is not good-**

major increase in cost

major decline in coverage

Starting teacher makes \$30,000. If that person has a family, insurance monthly costs would be about 25% of Gross salary. If something goes wrong, or they want to have a baby (not cheap hospital costs) over 50% of gross would go to medical.

Teachers have put up with low salary as they have received a good benefits package. Now???

I predict a mass exodus of teachers from SD271, ESPECIALLY if the election goes a certain way.

Yesterday as well, the district went after sick days, saying that too many is a liability to the district.

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