

FORMAL EDUCATION

Colorado Technical University, Colorado Springs, Colorado Master of Science degree in Business Management Graduated 2005; GPA 4.0

St. Mary's College of California, Moraga, California Bachelor of Arts degree in Management Graduated 1995; GPA 3.8

Diablo Valley College, Pleasant Hill, California Coursework completed in Administration of Justice program Attended 1984-1989

ADDITIONAL TRAINING

P.O.S.T. Command College Class #50 (in session) December, 2010 – April, 2012

P.O.S.T. Executive Leadership Development Session #10-5; February – March, 2011

Police Executive Research Forum's Senior Management Institute for Police 45th Cohort; June 13, 2010 through July 2, 2010

P.O.S.T. Sherman Block Supervisory Leadership Institute 83rd Class; 1998 – 1999 – student/attendee 149th Class; 2002 – 2003 – Auditor (Assistant Instructor)

United States Secret Service—Dignitary Security Seminar Executive Course--2004

University of San Francisco Leadership Symposium Annually – 2001 to present

California Specialized Training Institute Incident Commander Course; 2001

Northwestern University Traffic Institute Advanced Traffic Accident Reconstruction certification; 1993

PROFESSIONAL EXPERIENCE

May, 2011-Present

Commanding Officer-Ingleside Police Station

Office of Field Operations-San Francisco Police Department

Reports directly to the Commander of the Office of Field Operations. Oversee the daily police function for the District of Ingleside—a 6.3 square mile geographic area, which is home to 123,000 residents and merchants. Chair of the Ingleside Community Police Advisory Board; Liaison to the Excelsior Boys & Girls Club & Sunnydale Boys & Girls Club, as well as over ten (10) neighborhood and merchant associations.

August, 2010-May, 2011

Commander of Police

Office of the Chief of Staff-San Francisco Police Department

Reports directly to the Assistant Chief of the Office of Chief of Staff. Oversaw Internal Affairs Division, Legal Division, Professional Standards Unit, Community Relations Unit, and Media Relations Unit. Also carried out Acting Assistant Chief of Police positional duties on an Interim Basis.

October, 2009-August, 2010

Adjutant to Assistant Chief of Police / Captain of Police

Offices of the Chief of Staff and Administrative Services—San Francisco Police Department

Reported directly to the Assistant Chief of Police. Management of units included Academy & Training Division, Staff Services Division (HR Dept.), Support Services Division (RMS), Forensic Services Division, Behavioral Science Unit, Internal Affairs Division, Legal Division, Professional Standards Unit, Community Relations Unit, Media Relations Unit, Fiscal Division.

June, 2008-October, 2009

Commanding Officer—Legal Division

Risk Management Office-San Francisco Police Department

Oversaw day-to-day operations encompassing all Legal aspects for the Department, as well as the Court Liaison Unit. Liaison with the Office of Citizen Complaints (OCC). Attended settlement conferences on behalf of the Chief of Police in both State and Federal Magistrate judicial courts. Staff included sworn and civilian members including licensed attorneys, legal assistants and legal processors.

May, 2004 – June, 2008

Commanding Officer—Special Investigations Division

Investigations Bureau-San Francisco Police Department

Commanded sworn investigative teams and coordinated assignments of cases/crimes including bomb threat/device cases, investigations of public corruption, and criminal investigations of police officers. Duties also included overseeing the Hate Crimes Unit, Tactical Investigations Unit, Diplomatic Consular Corps Liaison Unit, Dignitary Security Detail, Mayor Security Detail, Department personnel assigned to the F.B.I. Joint Terrorism Task Force & Northern California Regional Intelligence Center.

May, 2001 - May, 2004

Officer-in-Charge-Staff Services Division

Administration Bureau—San Francisco Police Department Oversaw sworn and civilian staff in the Personnel Division, Payroll Unit, Medical Liaison Unit, Background Investigation Unit, and Claims Validation Unit.

October, 2000 - May, 2001

Platoon Commander—3rd Watch-Ingleside Station Field Operations Bureau—San Francisco Police Department Platoon Commander for a fifty-five member night watch patrol division.

PROFESSIONAL ACCOMPLISHMENTS

Recipient of four (4) Bronze Medals of Valor; One (1) Meritorious Conduct Award,; One (1) Police Commission Commendation; over one hundred (100) "Captain's Commendations"; over forty (40) Citizen letters of appreciation; Northern Station's 1989 "Officer of the Year" award; Nob Hill Association's 1987 "Officer of the Year" award.

Performed as a "Subject Matter Expert" for the promotional examination for the rank of Sergeant in the year 2000 for the San Francisco Police Department. Performed as an assessor for the promotional process in Dallas, Texas; Las Vegas, Nevada; Memphis, Tennessee; Novato, California.

Officer-in-Charge – Beijing Olympic Torch Run-San Francisco-2008 Officer-in-Charge – Major League Baseball All-Star Game-San Francisco 2007

Holder---Special Deputation—U. S. Marshal Office Holder---Top Secret Security Clearance—Federal Bureau of Investigation Appointed Member—Bay Area Urban Area Security Initiative (UASI) Approval Authority

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PROFESSIONAL & COMMUNITY AFFILIATIONS

Police Executive Research Forum International Association of Chief of Police (IACP) Bay Area Urban Area Security Initiative (UASI) National Association of Town Watch San Francisco Police Officer's Association International Counter-Terrorism Officers Association California Narcotic Officer's Association (Life Member) Crystyl Ranch Homeowners Association (President) International Association of Counterterrorism and Security Professionals* Major Cities Chief's Association—Intel Commanders Committee* Major Cities Chief's Association—Human Resources Committee* Metropolitan Transportation Commission-Advisory Council* Climate of Trust Council—Board Member*

*=Past membership

SPEAKING EXPERIENCE

Lecturer/Presenter-International Association of Chief of Police Orlando, FL conference-2010 "SFPD 5-Year Officer-Involved Shooting Study"

Lecturer/Instructor—Traffic Collision Investigation San Francisco Police Academy—Motorcycle Officer Training Program 2007-present

Lecturer/Presenter—"Eco-Terrorism Investigations" San Jose Police Department-2008

Lecturer/Delegation Leader—Climate of Trust Council "Hate Crimes & American Jurisprudence for Russian Community" 2004-2008 Speaking Locations: San Francisco, Moscow, St. Petersburg, Novgorod, Voronezh

Lecturer/Presenter—International Association of Women Police San Francisco Conference-2003 "Emergency Vehicle Traffic Collisions"

Member-Panel Discussion—"Crimes in Jewish Communities" Jewish Community Center—Anti-Defamation League sponsor – 2007

Member-Panel Discussion—"Sikh-American Hate Crimes" San Jose Community Center—Assemblywoman Judy Chu sponsor – 2004

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CERTIFICATIONS

California POST Certificates

- Management Certificate (#M7976)
- Supervisory Certificate (#S19475)
- Advanced Certificate (#A35315)
- Intermediate Certificate (#I35023)
- Basic Certificate

Accreditation Commission for Traffic Collision Reconstruction / American College of Forensic Examiners Institute

- ACTAR #622
- ACFEI #21995

PERSONAL INFORMATION

Born in San Francisco, 1961 Hired by San Francisco Police Department, 1982 Married for twenty-four years, 1988-present Two adult (college-age) children Business Owner since 1993

<u>REFERENCES</u>—Professional & Personal

Available upon request