
From: Stanton, Thomas
Sent: Tuesday, September 28, 2010 11:22 AM
To: Shogan, Joe
Subject: RE: Pay Raises And Lay-Offs FOLLOWUP

Hey Joe,

Have you ever had a crazy man throw a hatchet at your head?? I have!! Have you ever fought or been assaulted by mentals and drunks? I have!! Have you ever arrested armed subjects?? I have!! I've been a SPD cop for over 26 years and these incidents I've mentioned are just a small example as to why we are paid the way we are.

Do fire personnel run into gunfights or disorderly people calls?? No they don't. They stand off and wait for us to arrive so we can secure the scene. Yet, we run into smoke filled buildings to save people.

All of the above situations are just some of the reasons why we deserve our pay raises, which by the way, were negotiated in good faith by both sides. If the city negotiators didn't think the city could afford giving us the raise then they shouldn't have come to us with the offer.

As far as losing police officers then new funding sources need to be explored so we can have a strong police department. If we want a safe city where citizens feel safe attending events in Spokane then we need to provide a safe environment by having a well staffed police force.

Thanks for your time.

PFC Tom Stanton 109

From: Shogan, Joe
Sent: Tuesday, September 28, 2010 11:43 AM
To: Stanton, Thomas; All Police; All Subscribers; Mayor; Mayor's Executive Team; City Council; All SFD; All City Users
Subject: RE: Pay Raises And Lay-Offs FOLLOWUP

Office Stanton, I am a Vietnam **Combat** Vet. I have been **shot at**, and I have been **attacked by mortars being "walked " on top of me** (have you?), and I have been **shelled by artillery** (have you?), I have **dealt with IED's and even tripped one that didn't blow** (have you?); and, I have been **shot at by a missile while in a helicopter** (have you?).

If you have had these experiences, welcome to the Brotherhood. If you haven't, then you have really overstepped your bounds. By the way there are a lot of COMBAT Veterans of Vietnam , Iraq, Afghanistan, men and women, who work for the City and who are **not** members of your Police Guild. If being engaged in deadly force incidents is your litmas test of value, why don't you poll **all** of your fellow Guild members with this test. Then when you are done with that, you can poll **all of this City's workers**. Joe Shogan, City Council President, Chair of the **Public Safety** Committee, Vietnam **Combat** Veteran

From: Huckins, Earline
Sent: Tuesday, September 28, 2010 2:53 PM
To: Shogan, Joe; Stanton, Thomas; All Police; All Subscribers; Mayor; Mayor's Executive Team; City Council; All SFD; All City Users
Subject: My take on the emails...

Mr. Shogan, Officer Stanton... AND all my fellow city employees,

I have been sitting here reading these emails and am astounded at the level of egotism wafting from them.

I am one of the individuals that will be getting laid off due to the budget (the verbal notification has already been given). I am a citizen of this wonderful city and love my job AND, like the vast majority of my fellow employees from every department, I have obligations. I am a new mother, have a house payment, student loan payments, an elderly mother with medical issues, and many other life situations. None of those things change the fact that there is a budget shortfall and that somewhere something has to give. Do I want to lose my job? No. Do I want to worry about how my family will survive? No. Will I sit back and wonder every day that I'm unemployed if I wasted all that money and time on college? Yes. Does it do anyone any good to see someone who is supposed to be an example of leadership in our community squabble back and forth with those who will truly be affected by the budget? If I could use an expletive in this email I would but instead I will just politely and PROFESSIONALLY say, no, it will not.

We all deserve our pay raises; however, if it means that come January 1, 2011, I, and all of my fellow city employees, still get to come to work then take away any potential pay raise that might be considered for me until this economy turns around. I can sacrifice that pay raise so that my daughter will have medical coverage every month. I will also sacrifice that pay raise so that I can stay employed and be able to provide for my mother who was a nurse and was injured on the job by a psychiatric patient when he grabbed her and pulled her spine out of alignment thereby permanently disabling her. She was denied disability by the State of Washington. Her social security check is \$776.00 a month. Mr. Shogun and Officer Stanton, I suggest you try paying rent, utilities and living costs on that amount every month and then tell me that you still need your pay increases simply because you "deserve" them.

Officer Stanton, I especially want to comment on your statements about the fire department. There is never a time when it should be acceptable for such a blatant attack on another department. Not too sound to kumbaya here but we all work for the same purpose here: to make this a safe and wonderful city in which to reside. Do you have any idea how despairing it is to know that there is such an intense dislike openly displayed between the two departments charged with our well-being? It's like being the child caught between warring parents. If the child doesn't feel safe with either parent, where do they turn?

In closing I would like to say that I have never served in a war. I have never been shot at or dealt with IED's. However, I am the great-granddaughter, granddaughter, daughter, niece, and cousin of men and women who have done those things and who are currently doing those things. EVERYONE that is reading these emails has contributed or has relatives who have contributed through their service in the military, law enforcement, etc. Your emails make me feel as though you see the rest of us as lesser citizens because we are not sitting behind a microphone or driving a squad car. Perhaps you should both consider the contributions that every city employee makes before placing yourselves above the rest of us.

Sincerely,
Earline J Huckins
Earline J. Huckins
Municipal Probation
Clerk II

And, if you want to call me, I would be more than happy to talk to you person to person rather than involve everyone thereby causing even more stress in an already dark time, my number is 509-622-5803.