

Information to clarify educator background checks in the State of Idaho.

In Idaho, school districts work with the State Department of Education for both educator credentialing (teacher certification) and the Background Investigation Check (BIC).

The Coeur d'Alene School District has a policy called **Criminal History Checks for Employees**.

"All persons, certified and classified, newly hired by this District shall undergo a criminal history check as required by Idaho Code Section 33-130." - This criminal history check includes: the statewide criminal identification bureau; Federal Bureau of Investigation (FBI) criminal history check; and statewide sex offender register. All new employees go through a background criminal history check and fingerprint process through the Idaho State Department of Education."

A record of all background checks is maintained by the Idaho State Department of Education. For teachers (certified educators), the State shares the outcome of each employee's background check with the district by issuing (or not issuing) an Idaho teaching certificate. The school district does not receive the details of the background check.

Because this is a pending personnel matter, the only two pieces of information the district can confirm regarding Mr. Taylor's employment is:

- 1) The State of Idaho Department of Education issued Mr. Talyor's Idaho Teaching Credential in 2011 (through the process explained above).
- 2) Mr. Taylor is currently on paid, administrative leave while the district awaits further information from law enforcement and the judicial system.

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