

### Wage Gap: State Rankings and Two-Year Comparison\*

Rank 2011	State	Female Earnings 2011	Male Earnings 2011	Wage Gap 2011	Wage Gap 2010	Difference 2010 to 2011 (in cents)
	<i>United States</i>	<i>\$37,118</i>	<i>\$48,202</i>	<i>77.0</i>	<i>77.4</i>	<i>0.4</i>
1	District of Columbia	\$60,332	\$66,760	90.4	91.4	1.0
2	Vermont	\$38,177	\$44,057	86.7	84.3	-2.4
3	Maryland	\$48,748	\$56,708	86.0	82.7	-3.3
4	California	\$41,817	\$49,281	84.9	83.5	-1.4
5	Nevada	\$35,484	\$41,803	84.9	82.8	-2.1
6	Rhode Island	\$41,412	\$48,842	84.8	80.2	-4.6
7	Arizona	\$36,048	\$42,544	84.7	82.5	-2.2
8	New York	\$42,113	\$50,388	83.6	82.8	-0.8
9	Florida	\$33,823	\$40,951	82.6	80.4	-2.2
10	Arkansas	\$30,752	\$37,488	82.0	74.6	-7.4
11	Hawaii	\$37,242	\$45,494	81.9	79.8	-2.1
12	Texas	\$35,301	\$43,160	81.8	80.1	-1.7
13	Georgia	\$35,438	\$43,902	80.7	80.1	-0.6
14	Delaware	\$40,500	\$50,411	80.3	80.6	0.3
15	Tennessee	\$33,184	\$41,309	80.3	76.9	-3.4
16	Minnesota	\$40,416	\$50,580	79.9	78.5	-1.4
17	North Carolina	\$33,459	\$41,950	79.8	80.7	0.9
18	Nebraska	\$33,424	\$42,182	79.2	76.4	-2.8
19	Colorado	\$40,236	\$50,987	78.9	78.9	0.0
20	Maine	\$34,599	\$43,944	78.7	78.7	0.0
21	New Mexico	\$32,316	\$41,037	78.7	78.6	-0.1
22	Kentucky	\$32,684	\$41,612	78.5	77.3	-1.2
23	Missouri	\$33,865	\$43,146	78.5	76.8	-1.7
24	Oregon	\$36,027	\$45,976	78.4	77.3	-1.1
25	Connecticut	\$47,476	\$60,705	78.2	76.5	-1.7
26	New Jersey	\$47,155	\$60,568	77.9	79.2	1.3
27	South Dakota	\$31,329	\$40,285	77.8	82.5	4.7
28	Wisconsin	\$35,890	\$46,214	77.7	78.0	0.3
29	Virginia	\$40,969	\$52,805	77.6	78.8	1.2
31	Iowa	\$33,745	\$43,624	77.4	78.5	1.1
32	Ohio	\$35,746	\$46,176	77.4	76.9	-0.5
30	Alaska	\$40,550	\$52,379	77.4	74.8	-2.6
33	New Hampshire	\$41,021	\$53,033	77.3	78.0	0.7
34	Pennsylvania	\$37,089	\$47,956	77.3	77.3	0.0
35	Washington	\$40,993	\$53,046	77.3	77.3	0.0
36	Illinois	\$39,150	\$50,746	77.1	76.4	-0.7
37	Massachusetts	\$46,185	\$60,264	76.6	81.1	4.5
39	South Carolina	\$31,330	\$41,464	75.6	76.2	0.6
38	Kansas	\$33,269	\$43,993	75.6	73.6	-2.0
40	Oklahoma	\$31,274	\$41,420	75.5	76.4	0.9
41	Indiana	\$34,023	\$45,183	75.3	71.8	-3.5
42	Idaho	\$31,238	\$41,528	75.2	73.9	-1.3
43	Montana	\$31,067	\$41,635	74.6	73.3	-1.3
44	Alabama	\$31,862	\$42,951	74.2	74.8	0.6
45	Michigan	\$36,931	\$50,053	73.8	74.4	0.6
46	Mississippi	\$29,548	\$40,202	73.5	74.8	1.3
47	North Dakota	\$32,462	\$44,660	72.7	73.5	0.8
48	West Virginia	\$29,688	\$42,125	70.5	70.4	-0.1
49	Utah	\$32,843	\$47,573	69.0	69.0	0.0
50	Louisiana	\$31,844	\$46,313	68.8	67.2	-1.6
51	Wyoming	\$34,381	\$51,630	66.6	63.8	-2.8

\* Wage gaps are the ratio of female and male median earnings for full-time, year-round workers. Wage gaps can be read as the number of cents women are paid for every dollar paid to their male counterparts. State wage gaps calculated by NWLC based on 2011 American Community Survey Data (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC based on 2012 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).