# George E. Markert

# Proven Criminal Justice Professional Offering an Excellent Track Record of Key Contributions, Results, and Successes

- Leadership experience that resulted in lowest crime rate in 25 years
- Extensive experience at successfully conducting and coordinating sensitive investigations
- Skilled communicator who can tactfully interact with all levels of an organization or group
- · Proven record of employing the analysis of available data in making solid decisions
- Strong administrative and fiscal management skills reducing overtime to lowest level in 13 years

### PUBLIC SERVICE CAREER EXPERIENCE

CITY OF ROCHESTER POLICE DEPARTMENT, Rochester, New York - (March 1985 to Present) Distinguished law enforcement career includes over 15 years of supervisory and executive leadership experience.

# Director, Office of Public Integrity (2011 to Present)

As the Executive Deputy Chief, detailed from the Police Department to head the Office of Public Integrity; act as the Inspector General for the City of Rochester; ensure the municipality and its contractors use funds appropriately and operate honestly; articulate the standards of business conduct for the City; coordinate the analysis, investigation and resolution of concerns and complaints involving City government operations and activities; oversee confidential criminal and administrative investigations of potential employee or contractor misconduct; Develop and conduct an internal audit program on a timely basis; oversee the internal audit staff; examine the financial records and procedures of all City departments in accordance with accepted auditing principles and practices.

## Executive Deputy Chief (2007 to 2011)

Second in command of department of 789 sworn, 140 non-sworn personnel; Chief of Staff, Departmental liaison with elected City Council, Management representative in labor negotiations and grievance process in unionized environment; Review of internal investigations and disciplinary recommendations; Provide the coordination and direction between criminal and administrative investigations of employees; Administer \$82mm budget annually; Supervise both operational and administrative departmental functions through subordinate deputy chiefs; Developed and oversaw installation of city-wide camera surveillance system and centralized command center; Expanded and integrated gunshot detection system to surveillance camera system; Developed and oversaw department-wide crime reduction strategy resulting in lowest crime rates in 25 years.

# Deputy Chief of Administration (2006 to 2007)

Development of annual budgets (operating and capital); Oversight for Animal Control Services, Victim's Assistance, Research Section, all departmental training, and the human resources function of the department; Responsible for review of compliance for audits and policy issues; Oversaw six-sigma process that retooled hiring and background process reducing time from test to hire; spearheaded intelligence led policing effort within department by implementing crime analysis center that has been duplicated across New York State.

#### Police Captain (2001 to 2006)

Extensive experience in patrol operations, commanded largest and busiest patrol section in City; Commanded specialized investigative team that investigated all police involved shootings, incustody deaths and other critical incidents; Oversight of investigative efforts per departmental CompStat process; Subsequently assigned as commanding officer of Research Unit, Oversight of department State and National accreditation efforts; Development of department policy; Key manager in departmental reorganization; Oversaw construction and remodeling of two 20,000 s.f. police facilities; Project Manager for gunshot detection system, leveraging technology to improve effectiveness of firearm enforcement activities; Supervised departmental grant activities; Responsible for departmental auditing, implemented new inventory system in property clerk office resulting in a touch all audit of over one million pieces of evidence

#### **Early Career**

### Police Lieutenant (1996 to 2001)

Served as shift patrol lieutenant; project manager for implementation of 311 non-emergency call system to gain efficiencies by reducing physical police responses and increasing customer satisfaction; oversight of departmental IT staff

#### Police Sergeant (1993 to 1996)

Frontline shift supervisor; Supervision of uniformed officers and investigators; Subsequent assignment to Research Unit, Responsible for development of key policies and programs such as Vehicle Pursuit policy and the Officer Assistance Program

### Police Officer (1985 to 1993)

Decorated patrol record through assignments in "high crime" areas, served in narcotics unit in undercover capacity successfully conducting high level narcotics investigations, multi-million dollar fraud investigations, as well as internal criminal investigations; detailed to work with homicide investigators to investigate drug and gang related homicides

Correction Officer (1982 to 1985)

Correction Officer - New York State Department of Correctional Services

#### **EDUCATION**

Bachelor of Science / Criminal Justice Empire State College, Rochester, New York

FBI National Academy 197<sup>th</sup> Session Federal Bureau of Investigation, Quantico, Virginia

#### COMMUNITY INVOLVMENTS

Active community, church and school volunteer

Member - Rochester Chapter, Rotary International

Member – Board of Directors, Anthony Jordan Foundation, Anthony Jordan Health Center, Rochester, New York

Past Board Member – Puerto Rican Youth Development Inc.; Friends and Family of Murdered Children and Victims of Violence Inc.