

# BLAIR J. ULRING



## Objective

Chief of Police – Spokane, Washington

## Significant Experience

February 2012 Final Retirement – Chief of Police  
September 2011 Interim Chief of Police (Retirement date, August 31, 2011)  
August 2008 Chief of Police  
March 2008 Assistant Chief of Police  
January 2005 Deputy Police Chief - Investigations/Services Bureau, Code Enforcement  
2004-2005 Captain - Patrol/Field Services Division  
2002-2004 Special Investigations Section Lieutenant (Vice, Narco, Gangs, FBI Task Force, CRACNET)  
2001-2004 S.W.A.T. Commander - Lieutenant  
1997-2002 Lieutenant - Administration - Personnel and Training Section (EEO Manager, Chaplains, Peer Support, C.I.I. Team, Animal Control)  
1996-1997 Lieutenant - Watch Commander  
1994-1997 Sergeant - Safe Stockton Program Manager ( SRO's, NBC's, V.I.P.'s, Community Services)  
1991-1997 S.W.A.T. Sergeant  
1991-1994 Traffic Sergeant  
1988-1991 Patrol Sergeant  
1986-1988 Field Training Officer

## Significant Accomplishments

1988 Selected "Officer of the Year"  
1990 Runner-up "Officer of the Year"  
1992-1995 Member of the Community Policing Transition Committee, this was formed to transition the department to a community policing philosophy. This committee eventually played an integral part in our department changing from a beat structure to district policing philosophy.  
1992-1999 San Joaquin Delta College Police Academy – Instructor and Recruit Training Officer.  
1993-1996 Authored the current Curfew, Truancy, and V.I.P.S. programs. The programs were established and remain in operation today.

- 1994-1997 Program Manager of the Safe Stockton Program. This program consisted of two-components—Safe Neighborhoods and Safe Schools. The Safe Neighborhoods component started our Neighborhood Betterment Committees and the Safe Schools Program started our School Resource Officer Program.
- 2000 Project Manager for a 1.5 million dollar Animal Shelter expansion project. I sat on the many committees, City Council presentations, liaison with other departments and the contactors, and worked within a budget and a “Design Build” philosophy that had not been tried prior on a project of this type.
- 2003 Project Manager for the Bullet Containment System at the Police Range, project budget over \$750,000. I coordinated the bid process, liaison with other city departments, the State Regulatory Commission and the contractors.
- 2003 Selected by the (FBI), as the representative for the Western Region of the United States to the Executive Development Program. This honor has only been awarded in California on six occasions, none to an agency fewer than 1,500 sworn personnel.
- 2001- 2004 Commander of the Stockton Police Department SWAT Team. The SWAT Team has grown from a team of 1 lieutenant, 5 sergeants, and 15 officers to the current strength of 1 lieutenant, 6 sergeants, and 19 officers. I was responsible for all the training, equipment, and budget issues of the Stockton Police Department SWAT Team. Additionally, created the TRI Team (Technical Response Team) and SWAT Medic Program (IEMS – Tactical Emergency Medical System).
- 2003 Subject Expert Speaker at COPPS Conference – Western Region – Las Vegas Nevada. (Gang Sweep)
- 2005 Chairperson - Technology Steering Committee, Reorganized the committee and brought logistical balance and organization back to our technology strides.
- 2005 Chairperson – Department Information Technology Committee, currently coordinating \$600,000 CAD/RMS upgrade and Report Writing systems. MDC and AVL software updates.
- 2006 Made several appearances to the California State legislature to support bills or legislation to various committees and sub-committees on behalf of the City of Stockton and/or the Stockton Police Department.
- 2007 Reorganized the Investigations Bureau, best practices reviews with ten cities in California of our size or larger. The subsequent Staff Report was used by the Chief of Police to acquire additional revenues from the General Fund and various grant opportunities to expand our role in violent crime suppression, property crime and identity theft software enhancements, domestic violence, child exploitation, and many other day to day enhancements.
- 2008 Converted our budget “Payroll Deduction File” to an Excel spreadsheet making it much easier and accurate to track the changes in staffing in sworn and civilian personnel, as well as on going operational costs and changes. It also put all funding sources together in a chronological sequence assuring greater accountability and accuracy. This process and program has recently been adopted as a city wide model.

2008- Appointed Chief of Police after a nationwide search – Managed the department in unprecedented budget times. Restructured and reorganized the department under new budget realities.

**Educational Accomplishments & Executive Development**

1979-1981	Sierra Junior College Criminal Justice	Rocklin, CA
1988-1990	San Joaquin Delta Junior College Administration of Justice	Stockton, CA
1994-1997	B.S. - La Salle University, Administration of Justice	* Graduated Summa Cum Laude
1999-2000	University of Virginia Administration of Justice	Quantico, VA
2000-2001	California State University Los Angeles Administration of Justice	Los Angeles, CA
1997-2002	M.S. - La Salle University, Law Enforcement Management	* Graduated Summa Cum Laude
2000	Graduate FBI National Academy	Quantico, VA
2001	Graduate WestPoint Leadership Program	Los Angeles, CA
2002	Graduate Executive Development Course	
2003	Leadership Stockton Graduate	Stockton, CA
2006	Graduate Role of a Police Chief	
2007	Graduate P.O.S.T. Command College	Oxnard, CA

**Community Involvement and Professional Organizations**

1986-1996	Youth Outreach Counselor, Zion Lutheran Church
1996-1997	Sunrise Little League, Board Member
1996-Present	United Way Keel Club Member
1998-2011	Delta Rotary (Sergeant at Arms)
2002-2005	San Joaquin County Drug Court
2002-2007	Big Brothers & Big Sisters (Board President)
2003-Present	Leadership Stockton Member & Alumni
2005-2011	San Joaquin Junior Golf Association, Board Vice President
2006-2011	First Tee of San Joaquin County
2009-Present	Board of Regents – Humphrey’s College
2009-2011	Board of Directors, Region 7, California Police Chiefs Association