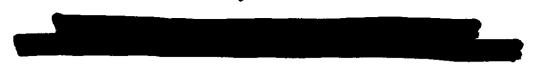
BLAIR J. ULRING



Objective

Chief of Police - Spokane, Washington

Significant Experience

February 2012	Final Retirement - Chief of Police
September 2011	Interim Chief of Police (Retirement date, August 31, 2011)
August 2008	Chief of Police
March 2008	Assistant Chief of Police
January 2005	Deputy Police Chief - Investigations/Services Bureau, Code Enforcement
2004-2005	Captain - Patrol/Field Services Division
2002-2004	Special Investigations Section Lieutenant (Vice, Narco, Gangs, FBI Task Force, CRACNET)
2001-2004	S.W.A.T. Commander - Lieutenant
1997-2002	Lieutenant - Administration - Personnel and Training Section (EEO Manager, Chaplains, Peer
	Support, C.I.I. Team, Animal Control)
1996-1997	Lieutenant - Watch Commander
1994-1997	Sergeant - Safe Stockton Program Manager (SRO's, NBC's, V.I.P.'s, Community Services)
1991-1997	S.W.A.T. Sergeant
1991-1994	Traffic Sergeant
1988-1991	Patrol Sergeant
1986-1988	Field Training Officer

Significant Accomplishments

1988	Selected "Officer of the Year"
1990	Runner-up "Officer of the Year"
1992-1995	Member of the Community Policing Transition Committee, this was formed to transition the department to a community policing philosophy. This committee eventually played an integral part in our department changing from a beat structure to district policing philosophy.
1992-1999	San Joaquin Delta College Police Academy - Instructor and Recruit Training Officer.
1993-1996	Authored the current Curfew, Truancy, and V.I.P.S. programs. The programs were established and remain in operation today.

- 1994-1997 Program Manager of the Safe Stockton Program. This program consisted of two-components—Safe Neighborhoods and Safe Schools. The Safe Neighborhoods component started our Neighborhood Betterment Committees and the Safe Schools Program started our School Resource Officer Program.
- Project Manager for a 1.5 million dollar Animal Shelter expansion project. I sat on the many committees, City Council presentations, liaison with other departments and the contactors, and worked within a budget and a "Design Build" philosophy that had not been tried prior on a project of this type.
- Project Manager for the Bullet Containment System at the Police Range, project budget over \$750,000. I coordinated the bid process, liaison with other city departments, the State Regulatory Commission and the contractors.
- Selected by the (FBI), as the representative for the Western Region of the United States to the Executive Development Program. This honor has only been awarded in California on six occasions, none to an agency fewer than 1,500 sworn personnel.
- Commander of the Stockton Police Department SWAT Team. The SWAT Team has grown from a team of 1 lieutenant, 5 sergeants, and 15 officers to the current strength of 1 lieutenant, 6 sergeants, and 19 officers. I was responsible for all the training, equipment, and budget issues of the Stockton Police Department SWAT Team. Additionally, created the TRT Team (Technical Response Team) and SWAT Medic Program (IEMS Tactical Emergency Medical System).
- 2003 Subject Expert Speaker at COPPS Conference Western Region Las Vegas Nevada. (Gang Sweep)
- 2005 Chairperson Technology Steering Committee, Reorganized the committee and brought logistical balance and organization back to our technology strides.
- 2005 Chairperson Department Information Technology Committee, currently coordinating \$600,000 CAD/RMS upgrade and Report Writing systems. MDC and AVL software updates.
- Made several appearances to the California State legislature to support bills or legislation to various committees and sub-committees on behalf of the City of Stockton and/or the Stockton Police Department.
- Reorganized the Investigations Bureau, best practices reviews with ten cities in California of our size or larger. The subsequent Staff Report was used by the Chief of Police to acquire additional revenues from the General Fund and various grant opportunities to expand our role in violent crime suppression, property crime and identity theft software enhancements, domestic violence, child exploitation, and many other day to day enhancements.
- Converted our budget "Payroll Deduction File" to an Excel spreadsheet making it much easier and accurate to track the changes in staffing in sworn and civilian personnel, as well as on going operational costs and changes. It also put all funding sources together in a chronological sequence assuring greater accountability and accuracy. This process and program has recently been adopted as a city wide model.

2008-

Appointed Chief of Police after a nationwide search – Managed the department in unprecedented budget times. Restructured and reorganized the department under new budget realities.

Educational Accomplishments & Executive Development

1979-1981	Sierra Junior College	Rocklin, CA
	Criminal Justice	
1988-1990	San Joaquin Delta Junior College	Stockton, CA
	Administration of Justice	
1994-1997	B.S La Salle University, Administration of Justice	* Graduated Summa Cum Laude
1999-2000	University of Virginia	Quantico, VA
	Administration of Justice	
2000-2001	California State University Los Angeles	Los Angeles, CA
	Administration of Justice	
1997-2002	M.S La Salle University, Law Enforcement Management	* Graduated Summa Cum Laude
2000	Graduate FBI National Academy	Quantico, VA
2001	Graduate WestPoint Leadership Program	Los Angeles, CA
2002	Graduate Executive Development Course	
2003	Leadership Stockton Graduate	Stockton, CA
2006	Graduate Role of a Police Chief	
2007	Graduate P.O.S.T. Command College	Oxnard, CA

Community Involvement and Professional Organizations

1986-1996	Youth Outreach Counselor, Zion Lutheran Church
1996-1997	Sunrise Little League, Board Member
1996-Present	United Way Keel Club Member
1998-2011	Delta Rotary (Sergeant at Arms)
2002-2005	San Joaquin County Drug Court
2002-2007	Big Brothers & Big Sisters (Board President)
2003-Present	Leadership Stockton Member & Alumni
2005-2011	San Joaquin Junior Golf Association, Board Vice President
2006-2011	First Tee of San Joaquin County
2009-Present	Board of Regents – Humphrey's College
2009-2011	Board of Directors, Region 7, California Police Chiefs Association