

## GC-Search

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**From:** Suarez, Carmen  
**Sent:** Tuesday, July 05, 2011 5:02 PM  
**To:** Williams, Gary  
**Subject:** copy of complaint  
**Attachments:** psych complaint May 2011.docx

Hi Gary, attached please find the complaint as submitted. See you tomorrow.

Carmen

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Carmen Suarez, Ph.D.  
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*"To do nothing about the conflict between the powerful and the powerless is not to remain neutral, it is to side with the powerful." Paulo Freire*

June 12, 2011

To Carmen Suarez, the office of Human Rights, Access and Inclusion, and whomever else it need concern:

I am charging Ernesto Bustamante with the following charges:

1) Sexual Harrassment – from the end of Fall 2010 semester through the middle of May, Spring 2011 semester.

2) Threats of Violence to my person – on three separate occasions, Professor Bustamante held a fully loaded gun to my head, and detailed the manners in which he would use it.

- 1<sup>st</sup> time: the end of January, 2011

- 2<sup>nd</sup> time: the week after Spring Break, 2011

- 3<sup>rd</sup> time: the second week of May, 2011 (this event caused the termination of the relationship)

I began taking Psychology 218 with Professor Bustamante in the Fall semester of 2010. Towards the middle of the semester, he requested more students for advising (per instigation of the university), which I accepted within a couple weeks of the request. He began flirting right away, and pursued an intimate relationship. He constantly complimented me and my work and ability, promised good results with applications to graduate schools *including* the University of Idaho and lots of help with further studies. By the end of that semester, he and I were in a sexually active relationship.

During this entire time, I witnessed a plethora of inappropriate sexual comments in the Cognitive Engineering and Decision Making Lab, along with threats and unpredictable behavior. If students wanted to question him, or defy him in any way, he would always premise his response with 'It's never a good idea to piss me off'.

While alone, he has threatened to kill me, and himself. Further, he has claimed to have five different personalities, all with different names and identities. I've witnessed these personalities firsthand, or at least him portraying them. They include the names: Ernesto, E., Ernie, The Beast, and The Baby. During our entire relationship, I was constantly reminded of what would happen if I 'pissed him off'. I feel *extreme* concern for my safety, the safety of those being mentioned in this document, and the safety of the investigative team.

Further, he has a Utah concealed weapons permit, and at least five guns that I've seen. He carries them everywhere, including to campus (on every occasion). He answers his door with them, travels with them, sleeps near them, EVERYWHERE. He has revealed to me that he believes there are several people out to 'get him', or hurt. He says this may be due to his claim to have murdered approximately fifty people in his earlier years. He has also claimed that this University is out to get him, claiming he has a lawsuit pending against the University for visa-related contract issues.

I finally ended the relationship after the third time of having a gun put to my head (mid-May). I had finally 'pissed him off'. I wanted to come forward, but I was scared for my personal safety *and* my academic career (as he is my professor, advisor, and committee director of my educational pursuits at the University of Idaho). Further, he was extremely persuasive regarding our future, my academic future, and my safety.

I only want to put the name of one other individual that I have seen engaging in inappropriate relations with Professor Bustamante, as this relationship is one I've seen personally. There are rumors of others, but not proof, and nothing I've seen firsthand.

Her name is [REDACTED], and she's still with him on and off, although she has now graduated. They were in a sexually active relationship during the summer of 2010, and before then. They are still currently on and off, though she works in his lab *and* he remains her advisor in some official capacity.

Those in the lab who have likely witnessed the relationship between myself and Professor Bustamante, his relationships with others, the weapons on campus, or the threats, are listed below. They are current members of the psychology department, and I have no idea whether they will be cooperative or not.

First and foremost is my roommate, [REDACTED], who has seen the sexual relationship between myself and Professor Bustamante. Also, there is [REDACTED], whose house I usually went to immediately after most of the events listed above.

[REDACTED]

(there may be others, especially those who might have seen the firearms; as I remember them, I will forward them.)

In regard to my needs; Professor Bustamante *is* my advisor, and the professor of several classes that I need in order to continue my educational studies. I will definitely need a new advisor as well as help with sorting out the academics of the classes I'm currently enrolled in with him (Psychology 404, which is needed in order to obtain my Master's diploma). Most of my activities at this University are somehow related to him and I don't want to ruin my academic career, but I *cannot* take classes of his any longer nor can I permit this twisted behavior to continue for the sake of myself *and* other women who will come after me.

In addition, there is ample reason to be fully concerned with the safety of *all* involved. I am going to need assistance in getting all of the help I need to guarantee my safety and the safety of those named in this document.

Thank you for your time, and I hope this matter can be resolved efficiently and expeditiously.

Kathryn M. Benoit

[REDACTED]

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