## Some of Coeur d'Alene's Highest Paid Employees\*

		Position	2011		
	Employee	rosition	Salary	2010 Salary	Increase
1	Tony Berns	LCDC Director	\$120,000	Plus	?
5	Wayne Longo	Police Chief	\$112,005	n/a	?
6	Kenny Gabriel	Fire Chief	\$112,005	n/a	?
7	Jon Engalls	Deputy City Administrator	\$110,597	n/a	?
9	,	Police Captain	\$107,399	,	?
26	Aaron Sanders	IT Database Allpication Dev.	\$89,295	n/a	?
34	Sandra Pratt	Deputy Library Director	\$73,784	n/a	3
39	,	Assistant Project Manager	\$62,393	,	3
41	,	Assistant City Attorney	\$51,937	,	3
50	Mike Humber	W Util. Worker II	\$73,444	\$51,042	43.89%
21	Bette Ammon	Library Director	\$98,292	\$84,874	15.81%
25	Ed Wagner	Building Services Director	\$93,928	\$82,914	13.28%
61	Ted Lantzy	Sr. Build. Inspector	\$66,666	\$58,900	13.19%
3	Paula Austin	Recreation Superintendent	\$73,513	\$65,929	11.50%
20	Keith Clemans	Building Inspector/Plans Examiner	\$57,802	\$52,952	9.16%
90	Brandon Russell	IT Database Application Developer	\$89,295	\$81,875	9.06%
24	Glenn Lauper	Deputy Fire Chief	\$95,872	\$87,978	8.97%
40	Kim Harrington?	Utilities Project Manager	\$58,535	\$53,777	8.85%
37	Howard Gould	Build. Maint. Supervisor	\$60,368	\$55,481	8.81%
36	Dennis Grant ?	Engineering Project Manager	\$73,784	\$67,908	8.65%
39	William Greenwood	Park Superintendent	\$73,784	\$68,190	8.20%
124	Natalie West	Pol. Civilian Report Taker	\$56,729	\$52,452	8.15%
59	Juanita Knight	Sr. Legal Asst.	\$57,395	\$53,406	7.47%
105	Tamara Stroud	Planner	\$57,395	\$54,122	6.05%
18	Tim Martin	Streets Superintendent	\$100,012	\$94,464	5.87%
32	Terry Pickel	Assistant Water Superintendent	\$73,784	\$69,740	5.80%
10	David Bradymire	WW Operator III	\$68,801	\$65,041	5.78%
64	Kathleen Lewis	Muni. Services Dep. City Clerk	\$65,086	\$61,584	5.69%
27	Kirk Johnson	IT Network Administrator	\$89,295	\$84,606	5.54%
22	James Washko	Deputy Fire Chief	\$95,872	\$91,501	4.78%
29	Anna Eckhart ?	Deputy City Attorney	\$81,175	\$77,647	4.54%
10	Warren Wilson	Chief Civil Deputy City Attorney	\$100,012	\$95,711	4.49%
48	Judy House	Code Inforcement/claims/risk Coordinator	\$62,001	\$59,381	4.41%
23	Thomas Greif	Deputy Fire Chief	\$95,872	\$91,941	4.28%
52	Mandy Jacques	Firefighter	\$68,544	\$65,739	4.27%
57	David Kelley	Police Officer	\$57,900	\$55,632	4.08%
2	Mike Gridley	Legal Services Director/City Attorney	\$125,459	\$120,595	4.03%
19	Sid Fredrickson	Waste Water Superintendent	\$100,012	\$96,138	4.03%
96	Glenn Shute	WW Field Inspector	\$57,396	\$55,289	3.81%
3	Wendy Gabriel	City Administrator	\$123,024	\$118,858	3.50%
129	Ryan Wing	Firefighter	\$54,154	\$52,322	3.50%
108	Scott Teneyck	Police Sgt.	\$71,389	\$69,084	3.34%
47	Thomas Hiltenbrand	Firefighter	\$66,437	\$64,304	3.32%
38	Victoria Bruno ?	Project Coordinator	\$73,784	\$71,428	3.30%
69	Brandon McCormick	Police Sgt.	\$73,897	\$71,652	3.13%

6	Justin Bangs	Police Officer	\$61,428	\$59,744 2.82%
	Jim Wuest	Assistant Street Superintendent	\$73,784	\$72,019 2.45%
	Don Keil	Assistant W.W. Superintendent	\$73,784	\$72,019 2.45%
1	Jana Alleman	Police Sergeant	\$73,385	\$71,669 2.39%
_	Susan Whittier	WW Lab. Analyst	\$53,175	\$52,025 2.21%
	Wes Somerton	Chief Criminal Deputy City Attorney	\$100,012	\$97,863 2.20%
	Debra Frisbie	Mun. Services GIS Coordinator	\$57,395	\$56,168 2.18%
28	Roy Gowey	Deputy City Attorney	\$81,175	\$79,521 2.08%
	Chris Bates ?	Engineering Project Manager	\$73,784	\$72,288 2.07%
	Gordon Dobler	Engineering Services Director	\$100,012	\$97,986 2.07%
	Susan Weathers	City Clerk/Municipal Services Dir.	\$100,012	\$97,987 2.07%
	Pam Macdonald	Human Resources Director	\$100,012	\$97,987 2.07%
15	Doug Eastwood	Parks Director	\$100,012	\$97,987 2.07%
	Dave Yadon	Planning Director	\$100,012	\$97,987 2.07%
	Steve Anthony	Recreation Director	\$100,012	\$97,987 2.07%
	Jim Markley	Water Superintendent	\$100,012	\$97,987 2.07%
	Vonnie Jensen	Deputy Finance Director	\$73,784	\$72,299 2.05%
	David Shults	WW Capital Prog. Mgr.	\$73,784	\$72,355 1.98%
	Renata McLeod ?	Project Coordinator	\$73,784	\$72,434 1.86%
	Gregory Willette	Streets Field Supervisor	\$57,395	\$56,350 1.85%
	Richard Fields	Streets Field Supervisor	\$57,802	\$56,751 1.85%
	Melissa Tosi	H.R. Asst.	\$53,967	\$53,045 1.74%
70	Jamie McDaniel	Fire Execut. Asst.	\$53,175	\$52,285 1.70%
12	Shanon Breece	Sr. Legal Asst.	\$57,395	\$56,474 1.63%
63	Terry Leigh	Streets Field Supervisor	\$57,395	\$56,476 1.63%
	John Dearth	WW Lab Pre-Treat. Supervisor	\$64,282	\$63,589 1.09%
67	Louise Martin	Prop. Evidence Specialist	\$58,165	\$57,682 0.84%
81	Larry Parsons	WW Collection Superintendent	\$67,636	\$67,193 0.66%
73	Gabriel Mills	Firefighter	\$53,754	\$53,485 0.50%
116	Robert Turner	Police Sgt. (Lieutenant)	\$89,690	\$89,330 0.40%
14	Jeff Butcher	Firefighter	\$52,302	\$52,105 0.38%
45	Ben Hector	Firefighter	\$54,340	\$54,429 -0.16%
91	Joshua Schneider	Police Officer	\$60,945	\$61,351 -0.66%
103	Larry Stark	W Utility Supervisor	\$57,395	\$57,860 -0.80%
74	Paul Mitchell	WW Compost Facility Lead	\$53,175	\$53,735 -1.04%
77	Lee Morgan	Police Officer	\$51,422	\$52,025 -1.16%
120	Brett Walton	Police Sgt.	\$71,125	\$72,057 -1.29%
62	Kevin Latscha	Firefighter/Medic	\$64,707	\$65,593 -1.35%
109	Anders Tenney	Police Officer	\$55,001	\$56,120 -1.99%
84	Donald Porter	Firefighter	\$57,237	\$58,439 -2.06%
87	Robin Ricks	Water Util. Worker II	\$50,154	\$51,274 -2.18%
17	Tim Carroll	Police Officer	\$60,478	\$61,904 -2.30%
58	John Kelly	Police Officer	\$65,086	\$66,780 -2.54%
2	Robert Anderson	Firefighter	\$61,659	\$63,342 -2.66%
111	William Tilson	Police Sgt.	\$76,353	\$78,620 -2.88%
54	Kevin Johnson	W. Util. Worker II	\$50,154	\$51,852 -3.27%
15	Jeff Canfield	Fire Captain	\$78,282	\$81,324 -3.74%
100	John Spranget	Police Officer	\$57,525	\$59,776 -3.77%
31	Jeff Fletcher	Firefighter/Medic	\$68,574	\$71,587 -4.21%

4	Troy Tymesen	Treasurer/Finance Director	\$112,005	\$116,959 -4.24%
	Jared Reneau	Police Officer	\$53,114	\$55,575 -4.43%
5	Anthony Bajadali	Firefighter	\$59,794	\$62,580 -4.45%
7	Don Bates	Firefighter/Medic	\$60,464	\$63,365 -4.58%
-	Henry Dunham	Police Officer	\$61,912	\$64,899 -4.60%
	William Deruyter	Fire Captain (FF/Medic)	\$74,320	\$77,951 -4.66%
8	Keith Benz	Firefighter	\$59,477	\$62,395 -4.68%
_	Thomas Howard	W Util. Worker II	\$50,154	\$52,621 -4.69%
	Jeffrey Walther	Police Sgt.	\$69,695	\$73,294 -4.91%
	Justin Wearne	Firefighter	\$54,902	\$57,782 -4.98%
	Alan Winstead	Police Officer	\$60,679	\$63,910 -5.06%
	Clark Thomas	WW Compost Facility Operator	\$50,154	\$53,036 -5.43%
110	Mike Calderwood	Police Lieutenant	\$93,751	\$99,165 -5.46%
123	August Wessel	Police Officer	\$54,777	\$58,012 -5.58%
	William Dodd	Fire Engineer	\$72,238	\$76,718 -5.84%
	Jeff Sells	Fire Captain (Fire Eng./Medic)	\$81,412	\$86,472 -5.85%
	Allen Speer	Police Officer	\$62,001	\$66,043 -6.12%
	Chad Tortorelli	Firefighter	\$59,378	\$63,454 -6.42%
9	Nicholas Bieker	Fire Engineer	\$69,310	\$74,085 -6.45%
	Jesse Freue	Firefighter	\$60,554	\$64,747 -6.48%
	Eric Johnson	Police Officer	\$58,263	\$62,417 -6.66%
	Rory Johnson	Police Officer	\$61,934	\$66,486 -6.85%
	Craig Etherton	Firefighter	\$62,518	\$67,553 -7.45%
	Adam Heaton	Firefighter	\$54,902	\$59,347 -7.49%
	Steven Jones	Firefighter/Medic	\$73,886	\$79,887 -7.51%
4	Jason Ayers	Police Sergeant	\$78,261	\$84,704 -7.61%
	Brian Halvorson	Fire Inspector	\$76,546	\$82,860 -7.62%
	Matthew Tosi	Fire Eng.	\$68,557	\$74,792 -8.34%
	Joseph Weihert	Firefighter	\$59,327	\$64,754 -8.38%
	Robert Shovald	Fire Captain (Lieutenant)	\$72,705	\$79,439 -8.48%
	Joesph Lind	Fire Captain (Lieutenant)	\$78,499	\$86,028 -8.75%
	David Tysdal	Fire Eng.	\$71,893	\$78,812 -8.78%
	Lucas Pichette	_	\$71,893 \$72,178	\$79,175 -8.84%
	Todd Hedge	Fire Captain Police Sergeant	\$77,886	\$85,637 -9.05%
	Mark Moore	WW Operator III	\$57,396	\$63,144 -9.10%
	Crystal Miller	Police Officer	\$58,658	\$64,559 -9.14%
	Christie Wood	Police Sgt.	\$78,261	\$86,556 -9.58%
	Spencer Mortensen	Police Officer	\$53,784	\$59,916 -10.23%
	Scott Schrempp	WW Collection Operator li	\$53,784 \$53,175	\$59,364 -10.43%
	Eric Turrell	Police Sgt.	\$77,491	\$86,633 -10.55%
	Dylan Clark	Firefighter	\$60,318	\$67,527 -10.68%
	Joshua Sutherland	Firefighter	\$54,581	\$61,169 -10.77%
	Mario Rios	Police Officer	\$61,142	\$68,955 -11.33%
		Police Officer	\$65,856	\$74,280 -11.34%
	Gregory Moore Richard Halligan	Fire Captain (Lieutenant/Medic	\$83,611	\$94,371 -11.40%
	Nathan Hyder	Fire Captain (Lieutenant/Medic Firefighter	\$56,096	\$63,451 -11.59%
	Matthew Sowa	Fire Captain (Lieutenant/Medic)	\$84,546	\$96,160 -12.08%
	Jonathon Cantrell	Police Officer	\$56,655	\$64,726 -12.47%
	Melvin Hamilton	Fire Engineer/Medic	\$77,215	\$88,503 -12.75%
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104	Andrew Sterling	Police Officer	\$56,109	\$64,485 -12.99%
128	Andrew Williams	WW Operator II	\$50,154	\$57,955 -13.46%
71	Kelan McKeirnan	Fire Eng.	\$71,311	\$82,473 -13.53%
82	Kevin Pfenning	WW Operator III	\$57,396	\$66,604 -13.82%
79	Tim Neal	Police Officer	\$65,481	\$76,286 -14.16%
85	Brady Reed	Police Officer	\$57,030	\$66,780 -14.60%
30	Casey Fisher	WW Chief Operator	\$67,636	\$79,503 -14.93%
18	Darrell Castleberry	WW Control Operator II	\$50,154	\$59,397 -15.56%
89	Gregory Rod	Fire Captain (Lieutenant)	\$79,188	\$93,809 -15.59%
68	Tracy Martin	Police Officer	\$62,001	\$73,571 -15.73%
43	Tim Hanna	Police Officer	\$61,144	\$72,660 -15.85%
66	Nicholas Lowry	Police Officer	\$65,481	\$78,401 -16.48%
22	Don Craft	Police Officer	\$65,086	\$78,348 -16.93%
60	Nicholas Knoll	Police Officer	\$64,949	\$78,555 -17.32%
11	Lee Brainard	Police Sergeant	\$77,491	\$93,727 -17.32%
80	Daniel O'Dell	Police Sgt.	\$77,886	\$94,654 -17.71%
13	Craig Buhl	Police Officer	\$62,396	\$76,434 -18.37%
106	Patrick Sullivan	Police Officer	\$70,044	\$87,885 -20.30%
112	Jennifer Tinkey-	Deputy City Attorney	\$40,588	\$67,156 -39.56%
	Voorhees			
8		Police Captain	\$107,399	
21	Nancy Cota	Police Executive Assistant	?	\$53,127
25	Scott Dinger	Police Officer	?	\$51,986
34	Joshua Gilmore	Police Officer	,	\$76,176
35	Robert Gonder	Fire Inspector	,	\$69,295
36	Andrew Goodsell	Firefighter	?	\$55,382
38	James Greenside	Police Sgt.	,	\$83,220
	? Harrington	Asst. Proj. Mgr.	\$62,393	
	? McLeod	Proj. Coordinator	\$74,791	
97	Matthew Smith	Fire Engineer	?	\$76,242
125	James Whaley	Streets Heavy Equip. Oper.	?	\$52,283
				\$ <u>9,327,453</u>