

PRESS RELEASE:

The City of Post Falls has reluctantly accepted the decision of retirement from its long standing Chief of Police, Clifford T. Hayes. Hayes has been the Chief of Police since 1988 and employee of the City of Post Falls since 1983. Chief Hayes leaves behind a very well organized and successful organization that is viewed by many as the most technologically advanced Department within the State of Idaho and a Department that is also highly respected nationally. Hayes' career, which has spanned 26 years, began in 1983 with him providing dispatching services for fire, medical, and police services in Post Falls. He then moved to Patrol Officer in 1984, Detective Sergeant in 1986, and finally Chief of Police in 1988. As a highly competent manager, the City had also utilized him as the Interim City Administrator, in addition to his duties as Chief of Police, on three occasions beginning in 1990, 1993, and then in 1996.

Chief Hayes began in Post Falls when the population was only 6,000 people and there were 14 employees within the Department. He has grown the organization as the community has grown. He will leave the Police Department with 65 full time employees, 2 part time employees, and 26 volunteers. The community now has over 26,000 residents.

Mayor Clay Larkin, who has known Hayes from the time he began working at the City, stated that "Cliff has created an incredibly well run organization and implemented technologies that many state and other local law enforcement agencies covet and envy. Cliff has been an incredibly important part of the community's success and we owe him a huge debt of gratitude. He certainly will leave a lasting legacy." City Administrator Eric Keck, who has only worked with Chief Hayes for three years, stated that "Cliff is an extremely powerful presence not only in the City but also the community. When one surveys his career, you cannot help but be impressed with not only his public service but his volunteer work as well." I have worked in several communities within a few different states and I would place Chief Hayes at the top of law enforcement managers that I have been associated with." Hayes has been involved with a number of organizations including the Idaho Chiefs of Police Association, where he served as President of the Association for a period, the Idaho Public Safety & Security Information System (ILETS), a member of the Kootenai County 911 User Advisory Board, served as a key communicator for the Post Falls School District #273, long standing service and founding member of the Post Falls Community Volunteers, and is currently serving an appointment from former Governor Dirk Kempthorne to the Public Employees Retirement System of Idaho (PERSI) Board. Hayes also holds a number of certifications from the Idaho Peace Officer Standards & Training including Basic, Intermediate, Advanced, Management, and Executive Certifications. He also is a graduate of the 191st Session of the National FBI Academy in Quantico, Virginia.

In his letter of retirement addressed to the Mayor, Hayes states that "while I look forward to enjoying my retirement, I will miss working for the Post Falls Police Department. I am proud of the quality of employees we have here."

With the retirement of Chief Hayes, Mayor Clay Larkin intends to take current Police Department Captain Scot Haug to the City Council on the 21st of July for appointment as the new Chief of Police. Haug, who has been with the Post Falls Police Department since 1986, is also a very capable leader with

numerous certifications, training, and credentials including being a graduate of the 201st Session of the FBI National Academy in Quantico, Virginia.

Hayes, a Post Falls resident, is married to his wife Jeanne and together they have five children: Lisa, Jennifer, Melissa, John and Natalie.

Please contact Eric Keck, City Administrator, with any questions on this matter. (208) 773-3511.