

2015



The Spokesman-Review's pricing strategy is based on four key values provided to our advertisers; the *Size* of the audience reached. *Frequency* used to reach target audience and the *Ad size* used to generate sufficient *Impact* to increase response.

Featured Ad Spot

- Only \$10.50 per week with your "Top Jobs Online"

Top Ad

- Your ad at the top of the search results page for only \$10.50 per week with your "Top Jobs Online"

Top Jobs Online

- Exposure on the spokesman.com home page, all story pages and on spokesmanjobs.com for only \$65 per week

Spokesmanjobs.com

Spokesman.com offers numerous low-cost, high impact advertising options to help you reach your audience. Leader Board, Skyscraper and Tile Ads.

Contact your Multimedia Sales Executive for details.

Email ads@spokesman.com or call
 Shane 459-5126 Stacy 459-5124
 Mary 459-5127 Scott 459-5130

THE SPOKESMAN-REVIEW
 an SR MEDIA Company
spokesman.com

The Spokesman-Review

	Main News	Today/7	Sports	ROP	Recruitment	Business	North Idaho	Valley Voice	The Voice	Pinch
Monday	\$65.99	\$49.49	\$46.19	\$53.89	\$21.42	\$65.99	\$9.54			
Tuesday	\$64.19	\$48.14	\$44.93	\$52.42	\$21.15	\$64.19	\$9.58			
Wednesday	\$104.00	\$78.00	\$72.80	\$84.93	\$32.19	\$104.00	\$14.16			\$16.70
Thursday	\$80.75	\$60.56	\$56.53	\$65.95	\$26.54	\$80.75	\$11.77	\$16.39	\$25.89	
Friday	\$80.96	\$60.72	\$56.67	\$66.12	\$27.08	\$80.96	\$11.45			
Saturday	\$98.41	\$73.81	\$68.89	\$80.37	\$30.46	\$98.41	\$13.30	\$21.09		
Sunday	\$109.25	\$81.94	\$76.48	\$89.22	\$34.28	\$71.01	\$14.85			\$16.58

Page F1
An advertising section of
The Spokesman-Review
Sunday
April 21, 2013
On the Web at



The Gardens on University A NURSING AND REHABILITATION CENTER

SIGN ON BONUS!

*Now Hiring
Certified Nursing Assistants!*

Must be licensed as a CNA in the State of WA.

We offer an industry leading salary and Benefits package including:

- \$1k SIGN ON BONUS!**
- Competitive Wages
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- Medical Insurance
- Dental and Vision plans
- Free Life Insurance
- Tuition Reimbursement
- ...and many career advancement opportunities!

ON THE SPOT INTERVIEWS!

Please apply in person. We are located at:
414 South Marion Ave.
Spokane, WA 99206
Or call us: 509-524-4650
Visit us online and apply www.extendicare.com
EOE

Top Jobs Online

Community Services Specialist
Aging & Adult Care of CW

Controller

Banewah Medical Center

NAC FT/ PT Nights/ Eves/ Days

Cheney Care Center

Office Assistant 3

Eastern WA University

Semiconductor Crystal Growth Technician

Galaxy Compound Semiconductors

Surgical Tech Instructor

Horizon Medical Institute

Histology Analysts

Inyte Pathology

Regional Special Education Coordinator - Dean

University of Idaho

Certified Nursing Assistant

Life Care Center of Sandpoint

External Business Manager

North Central Education Service District (NCESD)

Caregivers

Orchard Great Retirement RN / LPN

RN / LPN

Pediatric Home Care

Exp Nurse Practitioner

Providence Physician Services

Multiple Positions

Rockwood Clinic

Facilities Technician

Spokane International Airport

To see full descriptions of these and more Top Job positions, please see inside these pages or go to spokesmanjobs.com

Front Page Exposure

Add color to your display ad and it can be on the front of the Sunday Recruitment Section!

Recruitment

Line Rates

Contract Level	Sunday	Mon – Sat
Open Rate	\$3.60	\$1.80
\$10,000	\$3.42	\$1.71
\$25,000	\$2.85	\$1.43
\$50,000	\$2.70	\$1.35
\$100,000	\$1.95	\$0.98

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Senior Enterprise Analyst

Please apply online at: www.mercer.com Job number SP00010

Mercer is a global consulting leader in talent, health, retirement and investments. Mercer helps clients around the world enhance the health, wealth and performance of their most valuable asset - their people. Mercer's 23,000 employees are based in more than 40 countries. If you have no challenges or questions about this role, have a question and help with your application, we encourage you to register the benefits of an occupation outside through Mercer. Our core strengths also include its unique position to help our clients through the extraordinary and extraordinary needs of extraordinary people. Mercer is a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MCH). A global firm of professional services companies offering health, talent and investments to the benefit of our clients, through our human capital.

The Senior Enterprise Analyst supports consultants who manage client accounts by researching, analyzing, and evaluating data from medical, dental, life and disability benefit plans and programs for employees. To fulfil this role, the analyst will handle a variety of tasks on the following topics: supports consultants who manage client accounts by researching, analyzing, and evaluating data from medical, dental, life and disability benefit plans and programs for employees. To fulfil this role, the analyst will handle a variety of tasks on the following topics:

- Research the Proposed RFP: To complete the RFP process, the analyst gathers the health benefits information from a variety of sources (such as hard files, electronic files, the client and carrier), consolidates information from the carrier and reports data and maintains all appropriate documentation.
- Client Issues: The analyst will research client issues by contacting carriers and vendors on behalf of the client and determine when issues need to be escalated to a consultant.
- Summary Plan Description (SPD) Reviews: Reviews the SPD from the carrier and compares it to the client's benefits for accuracy, follows up with the carrier to make any necessary changes as needed.
- Benchmarking: gathers health benefits data from a national survey administered and published by Mercer, inputs it into a standardized template and compares a client's medical and benefit plan information to other companies by industry or geography and provides the information to the client.

Qualifications:

- Bachelors Degree in preferred
- One to three years health benefit experience required
- Strong analytical and mathematical skills, strong command of Excel
- Excellent interpersonal skills, strong oral and written communication skills
- Ability to prioritize and handle multiple tasks in a demanding work environment
- Ability to work independently and as a team
- Data (Life Accident & Health) License must be obtained within three months of hire date

Marsh & McLennan Companies offers competitive compensation and benefits and programs including health and welfare, tuition assistance, pension and 401K, employee assistance program, domestic partnership benefits, career mobility, employee network groups, volunteer opportunities, and other programs. For more information about our company, please visit us at www.mercer.com. We are an equal opportunity employer and promote the most diverse background, heritage and professional backgrounds of all employees and clients. For more information, please visit us at www.mercer.com/careers.

LOCAL EXTRA BOARD DRIVERS NEEDED

URM Store is looking for truck drivers for food service and grocery deliveries. This is an Extra Board position with no guarantee of hours, must be available for work 7 days a week. Requires heavy lifting and moving of product. Starting wage is \$19.84/hr w/ Excellent benefits. Background checks and pre-employment testing required for these positions. Qualified applicants apply at 7511 N. Freya, Spokane WA or you may email the application, job posting and benefits information at our website www.urmstores.com.



Requirements are:

- High School Diploma or GED
- Minimum 1 year Recent Tractor-Trailer Truck Driving Experience
- CDL Class A license
- Doubles Endorsement
- Current DOT physical card
- Clean driving record



Northeast Washington's only non-profit hospice

Admissions RN Case Manager RN

Competitive benefits
for info, visit www.hospiceofspokane.org
submit resume to: hr@hospiceofspokane.org
EOE

Inside this Section:

Cars/Trucks/Furniture/Pets/Pianos & More



Your Day. Your Life. Connected

THE SPOKESMAN-REVIEW

an SR MEDIA Company
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